



HARRASSMENT POLICY STATEMENT

Minnesota Association of Assessing Officers (MAAO) has zero-tolerance for discrimination and all forms of harassment, including but not limited to verbal, physical or sexual harassment. It is the responsibility of all members to promote an environment free from all forms of discrimination, sexual or general harassment. Members have the right to be treated fairly and with respect by everyone, and have a responsibility to treat others with the same consideration. Members must refrain from acts of discrimination and harassment against other individuals. Our zero-tolerance policy means that no form of discriminatory or harassing conduct by or toward any MAAO member, exhibitor, presenter, attendee, vendor, staff member or government contact will be tolerated. The MAAO is committed to assuring compliance with its policy at all levels within the association.